

Résumé

Igor Dubina has a PhD degree in Social Sciences and a degree of Doctor of Sciences in Mathematical Economics. Recently, he is Professor of Mathematical Methods in Economics at Novosibirsk National Research State University (Novosibirsk, Russia) and Professor of Mathematical Economics at Altai State University (Barnaul, Russia). His educational background is in the fields of economics and statistical analysis, his PhD dissertation (1999) was on the topic of “Creativity as a Phenomenon of Social Communications”, and his habilitation Dr.Sc. dissertation (2012) was on the topic of “Game-Theoretic Models for the Organization of Creative and Innovative Activities in Firms”. His research interests are concentrated in interdisciplinary approaches to creativity and innovation studies, mathematic and computer simulation of innovation, survey design and statistical methods for empirical social and economic research.

Igor published 15 monographs and textbooks on creativity and innovation management, and mathematical methods and models for social and economic research, including “Cross-Cultural Aspects of Creativity, Innovation, and Entrepreneurship” (New York, 2016), “Game Theory Fundamentals” (Moscow, 2010, 2013, 2014, 2015), “Game Theory and Its Applications in Economics and Management” (Barnaul, 2013), “Statistical Methods for Social and Economic Research” (Moscow, 2010), “Creativity Management in the Innovation Economy” (Moscow, 2009), “Managing Creative and Innovative People: The Art, Science and Craft of Fostering Creativity, Triggering Invention and Catalyzing Innovation” (London \ Westport, 2007), “Creative Approaches in Business and Management” (Barnaul, 2007) and over 150 papers in Russian and English.

For the period of January to August 2014, Dr. Dubina worked at the George Washington University (GWU) School of Business, he was also a Fulbright Visiting Scholar at GWU during the 2010–2011 academic year, and for August 2004 – July 2005, he worked in the Department of Management Science at GWU and in the International Center for Studies in Creativity (Buffalo, NY) as a Visiting Research Scholar. He was in a position of a Visiting Research Fellow at the Central European University (Budapest, Hungary) during the 2009 fall semester, and at Martin Luther University Halle Wittenberg (Germany) in November and December 2014. He also serves as an Associate Editor of the Springer Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship.

Igor presented over 50 conference papers and taught guest lectures in over 15 universities worldwide (Austria, China, Costa-Rica, Egypt, Germany, Hungary, Japan, Kazakhstan, Kyrgyzstan, Macedonia, Malta, Spain, Singapore, Tadzhikistan, Ukraine, USA and other countries).

EDUCATION

- Doctor of Sciences (Dr.Sc.habil.) in Mathematical Economics, 2012
Novosibirsk State University, Novosibirsk, Russia
- Kandidatskaya degree (Ph.D.) in Social Sciences, 1999
Omsk State University, Omsk, Russia
- Diploma in Economics, Concentration in Economic Analysis, 2000
Altai State Agricultural University, Barnaul, Russia
- Diploma with honors in Electronic Engineering, Concentration in Statistical Analysis and Computer Simulation, 1993
Altai State University, Barnaul, Russia
- Educational and Research Programs in Creativity Management and Social and Organizational Learning, 2004-2005
George Washington University, Washington, DC, USA

POSITIONS HELD

- Professor of Mathematical Methods in Economics (2015 – present),
Novosibirsk National Research State University, Russia
- Professor of International Economics, Mathematical Methods and Business Informatics (2012 – present), Altai State University, Russia
- Visiting Research Scholar (2014), Martin Luther University, Germany
- Visiting Research Scholar (2014), School of Business, George Washington University, USA
- Vice-Rector for Strategic Programs and International Cooperation (2011 – 2013)
Altai State University
- Fulbright Visiting Scholar (2010 - 2011)
Department of Information Systems and Technology Management, George Washington University, USA
- Associate Professor of Economic Information Systems (1999 – 2011)
International Institute of Economics, Management and Information Systems, Altai State University
- Visiting Research Fellow (2009)
Department of Economics, Central European University (Hungary)
- Post-Doctoral Scholar (2008-2010)
Department of Theoretical Cybernetics and Applied Mathematics, Altai State University
- Associate Dean on research and international cooperation (2001 – 2008)
School of Economics, Altai State University
- Visiting Research Scholar (2004 - 2005)
Department of Management Science, George Washington University, USA
- Senior Officer (1996 - 1999)
Information Technologies Department, Altai Regional Tax Service
- Lecturer (1994 - 1996)
Department of Philosophy and Methodology of Science, Altai State University
- Research Assistant (1993 - 1994)
Department of Applied Mathematics and Theoretical Cybernetics, Altai State University
- Research Assistant (1991 - 1993)
Centre of Data Processing, Altai State University

TEACHING EXPERIENCE / COURSES TAUGHT

- Game Theory in Economics
- Analytical Models in Economics and Management
- Econometrics and Applied Statistical Analysis

- Data Analysis
- Decision and Risk Analysis
- Statistical Methods and Software in Socioeconomic Research / R, SPSS, STATISTICA, SAS
- Creative Problem Solving in Management and Business
- Methodology of Scientific Creativity

Guest and public lectures and seminars in over 15 universities worldwide, including George Washington University, Texas A&M University, Drake University, Buffalo State College, Waubensee College (USA), Martin Luther University Halle Wittenberg (Germany), Central European University (Hungary), Japan Institute of Applied Technologies and Kindai University (Japan), Kazakh Academy of Labor and Social Relations and East-Kazakhstan State University (Kazakhstan), Kyrgyz-Russian Slavic University (Kyrgyzstan), European Forum Alpbach (Austria).

- Game theory in economics and management
- Game theory approaches to innovation policy and practice development
- Creativity, innovation and economic growth
- Creativity economy and a crisis of the economy
- Creativity, innovation and entrepreneurship across cultures
- The main current trends of game theory application to innovation analysis
- Creative problem solving in business environment
- Creative problem solving with TRIZ

LANGUAGES

Russian (native); English (fluent); German, French, Ukrainian (elementary)

FELLOWSHIPS AND GRANTS

- NSU Research Foundation (Russia), 2016
- DAAD (Germany), 2014
- IREX/USRF Yegor Gaidar Fellowship Program in Economics (USA), 2014, 2015
- Fulbright Program (USA), 2010-11
- Russian National Fund for Humanities, 2000, 2006, 2008, 2009, 2010, 2016
- Russian Foundation for Basic Research, 2009, 2010, 2012, 2013
- Research Fund of Novosibirsk National Research State University, 2017
- Soros Foundation & Central European University (Hungary), 1997, 2006, 2009
- Post-Doctoral Research Fellowship, Barnaul City Administration (Russia), 2008
- American Creativity Association & Singapore Management University, 2008
- Local Initiative Grant Program, US Department of State, 2006
- Ford Foundation (USA), 2005 - 2006
- Dimitris and Maria Delivanis Foundation (Greece), 2006
- Junior Faculty Development Program (USA), 2004 – 2005
- World Bank & National Training Foundation (Russia), 2001-2003

AWARDS AND HONORS

- Winner of the Regional Contest “Intellectual Capital of Altai” in the nomination of “A Scholar of the Year” (2016)
- Outstanding Research Paper, International Journal of Applied Sciences (USA), 2015
- Outstanding Research Award, The Institute for Business and Finance Research (USA) (2014)
- National Education Support Foundation Award (2008, 2010, 2014)
- Laureate of the International Contest of Research in Humanities (2014)
- Altai Region Government Award (2007, 2013)
- Laureate of the National Textbook Contest on communication sciences and education (2007)
- Laureate of the National Textbook Contest on mathematical methods and software (2006)
- Prize-winner of the 2006, 2007, 2008 and 2009 Altai State University Professor Contest
- Academic title of Docent in Economic Information Systems (2003)

PROFESSIONAL SOCIETIES AND EDITORIAL TEAMS

- Federal Register of Experts of the Russian Ministry of Education and Science, Expert
- Springer Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship, Associate Editor
- Journal of Knowledge Economy, Associate Editor
- International Journal of Innovation and Entrepreneurship, Associate Editor
- The Journal on Business Creativity and Creative Economy, Editorial Board Member
- Journal of Kindai Management Review, Editorial Board Member
- International Society for Professional Innovation Management, Member
- International Council for Creative Skill Training, Member

PROGRAM CERTIFICATES

- American Management Association: “Innovation and Creativity: How to Improve Performance and Foster Growth”, Washington, DC, USA, May 2005
- Carl Von Ossietzky University: “University Economic Education in Germany”, Oldenburg, Germany, April – May, 2002
- Ford Foundation & The Context Educational and Research Centers: “Research and Educational Project Development: Theory and practice”, Tomsk, Russia, December, 2005
- The Interactivity Foundation: “IF Discussion Process for Use in Student-Centered Discussion Courses”, Washington, DC, USA, January - May 2011

PUBLICATIONS AND CONFERENCES:

15 monographs and textbooks and over 150 papers in Russian and English have been published; over 50 papers have been presented at international conferences (the list is enclosed).

List of main publications and conference presentations*

Papers in English (in journals and monographs)

1. Dubina, I.N., Campbell, D.F.J., Carayannis, E.G. et al. (2017) The Balanced Development of the Spatial Innovation and Entrepreneurial Ecosystem Based on Principles of the Systems Compromise: A Conceptual Framework. - *Journal of the Knowledge Economy*. Vol. 8, N. 2. – p. 438-455.
2. Dubina, I.N. and Carayannis, E.G. (Eds) (2016) *Cross-Cultural Aspects of Creativity, Inventiveness, Innovation, and Entrepreneurship*. New York: Springer.
3. Dubina, I.N., Ramos, S.J., Ramos, H. Culture as a Driving Force of Individual and Organizational Behavior // Dubina, I., Carayannis, E. (Eds) *Cross-Cultural Aspects of Creativity, Inventiveness, Innovation, and Entrepreneurship*. New York: Springer, 2016. – p. 1-27.
4. Dubina, I.N., Ramos, S.J. Creativity Through a Cultural Lens: The Dichotomy of "The West" and "The East" // Dubina, I., Carayannis, E. (Eds) *Cross-Cultural Aspects of Creativity, Inventiveness, Innovation, and Entrepreneurship*. New York: Springer, 2016. – p. 29-34.
5. Dubina, I.N., Ramos, S.J. Cultural Underpinnings in Entrepreneurship // Dubina, I., Carayannis, E. (Eds) *Cross-Cultural Aspects of Creativity, Inventiveness, Innovation, and Entrepreneurship*. New York: Springer, 2016. – p. 147-153.
6. Dubina, I.N. and Oskorbin, N.M. (2015) "Game-Theoretic Models of Optimal Incentive and Control Strategies in Social and Economic Systems ", *Cybernetics and Systems*, Vol. 46, N.5.
7. Dubina, I.N. (2015) "A basic formalization of the interaction of the key stakeholders of an innovation ecosystem", *Mathematical Economics*, Vol. 11(18), pp. 33-42.
8. Dubina, I.N. and Carayannis, E.G. (2015) Potentials of game theory for analysis and improvement of innovation policy and practice in a dynamic socio-economic environment, *Journal of Innovation Economics and Management*, Vol. 3, N 18, p. 165-183.
9. Carayannis, E., Dubina, I. and Ilinova, A. (2015) Licensing in the Context of Entrepreneurial University Activity: an Empirical Evidence and a Theoretical Model, *Journal of the Knowledge Economy*, 2015, Volume 6, Issue 1 , pp 1-12.
10. Carayannis, E. and Dubina, I. (2014) "Thinking Beyond the Box: Game-Theoretic and Living Lab Approaches to Innovation Policy and Practice Improvement", *Journal of the Knowledge Economy*. N5. Vol. 3, pp. 427-439.
11. Dubina, I.N. (2013) "Measuring organizational climate for creativity and innovation", E.G. Carayannis (ed.) *Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship*. Vol.3, pp. 1238-1244. – New York: Springer.
12. Dubina, I.N. (2013) "Creativity management optimization", *Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship*. Vol.1, pp. 456-460. – New York: Springer.
13. Dubina, I.N. (2013) "Game theory and innovation analysis", *Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship*. Vol. 2, pp.779-781. – New York: Springer.
14. Dubina, I.N. (2013) "Creative styles", *Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship*. Vol.1, pp. 350-353. – New York: Springer.
15. Dubina, I.N. (2013) "Business Creativity", *Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship*. Vol.1, pp. 148-149. – New York: Springer.
16. Dubina, I.N. and Ramos, S.J. (2013) "Creativity across cultures", *Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship*. Vol.1, pp. 360-364. – New York: Springer.
17. Dubina, I.N. and Ramos, S.J. (2013) "Entrepreneurship and national culture (According to Hofstede's Model)", *Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship*. Vol.2, pp. 634-638. – New York: Springer.
18. Dubina, I. and Baniak, A. (2012) "Innovation analysis and game theory: a review", *Innovation: Management, Policy and Practice*, Vol. 14, No. 1, p. 178-191.
19. Dubina I., Carayannis E. and Campbell D. (2012) "Creativity economy and a crisis of the economy", *Journal of the Knowledge Economy*, Vol. 3, No. 1, p. 1-24.

* The full list includes over 200 books, journal papers and conference papers on creativity and innovation management, mathematic and computer simulation of socioeconomic systems, and research methodology.

20. Dubina, I.N. (2011) "Foreign investigations in the field of game-theoretic analysis of innovations", *Automation and Remote Control*, Vol. 72, No. 8, pp. 1753-1765.
21. Dubina, I.N. (2007) "Optimally managing creativity in organizations", in Carayannis, E.G. and Chanaron, J.J. (Eds.) *Managing Creative and Innovative People: The Art, Science and Craft of Fostering Creativity, Triggering Invention and Catalyzing Innovation*. London / Westport, Conn.: Praeger Publishers, pp. 143-169.
22. Dubina, I.N. (2006) "Optimising creativity management: problems and principles", *Int. Journal of Management and Decision Making*. Vol. 7, No. 6, pp. 677-691.
23. Dubina, I.N. (2006) "Measurement in creativity management: why and how to measure intangibles", *International Journal of Knowledge, Culture and Change Management*, Vol.6, No. 6, pp. 149-155.
24. Dubina, I.N. (2006) "A conception of optimally managing creativity", *Information Technologies in Science, Education and Business*. Vol. 33, No.1, pp. 322-324.
25. Dubina, I.N. (2005) "A study of applying the analytic hierarchy process to the measurement of creative climate", *Information Technologies in Science, Education and Business*. Vol. 32, No. 1, pp. 70-72.
26. Dubina, I.N. (2005) "Managing creativity: theoretical approaches to employees' creativity development and regulation", *Int. Journal of Management Concepts and Philosophy*, Vol. 1, No. 4, pp. 334-349.

Monographs and textbooks in Russian

1. Dubina, I.N. (2017) *Creative Approaches in Management and Business*. Moscow: YuRait.
2. Dubina, I.N. (2016) *Fundamentals of Mathematical Modeling of Social and Economic Processes*. Moscow: YuRait.
3. Dubina, I.N. (2013) *Game-Theoretic Models for the Organization of Creative and Innovative Activities in Firms*. Barnaul: Altai Univ. Press.
4. Dubina, I.N. (2013) *Game Theory and Its Applications in Economics and Management*. Barnaul: Altai Univ. Press.
5. Dubina, I.N. (2010, 2013, 2014, 2015) *Game Theory Fundamentals*. Moscow: Knorus.
6. Dubina, I.N. (2010) *Mathematical and Statistical Methods in Social and Economic Research*. Moscow: Finances & Statistics.
7. Dubina, I.N. (2009, 2013) *Game Theory and Its Economic Applications*. Barnaul: Altai Univ. Press.
8. Dubina, I.N. (2009) *Creativity Management in the Innovation Economy*. Moscow: Academia Publish. House.
9. Dubina, I.N. (2006) *Mathematical Principles of Empirical Social and Economic Research*. Barnaul: Altai Univ. Press.
10. Dubina, I.N. and Oshkalo, V.V. (2006, 2013) *Global Information Resources for Economists*. Barnaul: Altai Univ. Press.
11. Dubina, I.N. and Kazantseva, L.L. (2006) *Mathematical Methods in Economics: Cases and Exercises*. Barnaul: Altai Univ. Press.
12. Dubina, I.N., Kundius, V.A., Trushkina, N.V. (2001) *Microsoft Excel for Economic and Mathematical Analysis and Simulation*. Barnaul: Altai Agriculture Univ. Press.
13. Dubina, I.N. (2000) *Creativity as a Phenomenon of Social Communications*, Novosibirsk: Russian Academy of Sciences Publish. House.

Papers in English presented at international conferences and published in conference proceedings

1. Dubina I.N. Innovation helix game as an approach to analyze and support innovation policy and practice development, IJAS Mediterranean Conference for Academic Disciplines, Malta, March 01-05, 2015.

2. Carayannis, E. and Dubina, I. "Game-Theoretic and Living Lab Approaches To Innovation Policy And Practice Improvement", Global Conference on Business and Finance Proceedings. (San Jose, Costa Rica, May 2014).
3. Dubina, I.N. and Umpleby, S.A. "A quality improvement approach to assessing an organization's climate for creativity and innovation", The 17th Annual International Deming Research Seminar (New York, USA, March 2011).
4. Dubina, I.N. "Optimally managing creativity: Concepts, models, and tools // Creativity and Innovation in Management and Education", The 32nd Annual Conference of Japan Creativity Society (Osaka, Japan, October 2010).
5. Dubina, I.N. "Innovation Project Participants Optimization Models", XX European Seminar on Cybernetics and System Research (Vienna, Austria, April 2010).
6. Dubina, I.N. "Models of innovation profit sharing", XX International Society for Professional Innovation Management Conference –The Future of Innovation (Vienna, Austria, June 2009).
7. Dubina, I.N. "Developing and testing a new instrument for assessing organizational climate for creativity and innovation in Russian companies", 2008 American Creativity Association International Conference (Singapore, February 2008).
8. Dubina, I.N. "New approaches to measurements in creativity management: Towards mathematically meaningful measurement instruments for effectively managing employee creativity", International Symposium on Creation and Innovation for Sustainable Development (Beijing, China, August 2006).
9. Dubina, I.N. "Developing distance teaching courses: problems and conclusions", JFDP Alumni Impact on their Communities: Within and Outside the Walls of Academe, International Conference (Moscow, Russia, 2006).
10. Dubina, I.N. and Umpleby, S.A. "Agenda setting and improvement monitoring in a university department", The 12th Annual International Deming Research Seminar (New York, USA, February 2006).
11. "Applying quality improvement priority matrix for strategic decision-making in a university", The 16th AUDEM Annual Conference (Yalta, Ukraine, October 2005).
12. "Employees' creativity development optimization as an element of creativity management", The 20th Annual Washington Consortium Schools of Business Research Forum (Washington, DC, USA, 2004)
13. "Employee creativity in the contemporary economy", The 16th CEDIMES International Workshop on Emergent Economies (Alexandria, Egypt, March 2004).
14. "The problem of optimal investment in creativity", Russian-American Workshop on Natural and Social Co-Evolution (Novosibirsk, Russia, September 2002).

Papers in Russian

1. Dubina, I.N. (2010) "Innovation analysis and game theory: a review", *Control Sciences*, No. 4., pp. 2-11.
2. Dubina, I.N. (2010) "Models of an optimal licensing contract", *Altai State University Bulletin*, No.2., pp. 265-272.
3. Dubina, I.N. and Oskorbin, N.M. (2010) "A game theory model of innovation activity", *Novosibirsk State University Bulletin*, Vol. 10, No.4. pp. 74-80.
4. Dubina, I.N. (2009) "Models of innovation activities and optimal innovation profit sharing", *Control Sciences*, No. 3, pp. 61-68.
5. Dubina, I.N. (2009) "On the relationship between the concepts of creative economy, innovation economy, and knowledge economy", *Creative Economy*, No. 6, pp.109-117.
6. Dubina, I.N. (2009) "Approaches to the assessment of personal creative styles to organize team work on innovation projects", *Management in Russia and abroad*, No. 5.
7. Dubina, I.N. (2008) "Stimulating innovation by means of organizational climate improvement", *Human Recourse Management Journal*, No. 24, pp.75-78.
8. Dubina, I.N. (2008) "Creativity management as a research-and-practical and teaching discipline: Russian and international experience", *Open Education*, №2. pp. 70-76.

9. Dubina, I.N. (2007) "Principles and methods of the assessment of organizational climate for creativity and innovation", *Journal of Innovation*, No. 4, pp.31-34.
10. Dubina, I.N. (2007) "The problems of measurement quality assessment. Part I", *Measurement in Education*, No. 2, pp. 84-98.
11. Dubina, I.N. (2007) "The problems of measurement quality assessment. Part II", *Measurement in Education*, No. 3, pp. 58-68.
12. Dubina, I.N. (2007) "International practice of the assessment of organizational climate for *creativity and innovation*", in *The Economy of Depressed Regions: The Problems and Future Trends of Regional Economies Development*. Barnaul: Altai Univ. Press. pp. 426-438.
13. Dubina, I.N. (2007) "Methods for quantitative assessment of innovative climate in companies", in *Science for Altai Region*. Vol. 1. Barnaul: Altai Technological Univ. Press. pp.251-262.
14. Dubina, I.N., Oshkalo, A.E. (2006) "Applying the quality improvement priority matrix in marketing research", in *The Contemporary Social and Economic Policy*. Barnaul: Altai Univ. Press. pp. 60-66.
15. Dubina, I.N. (2006) "Measurement scales and their applications in educational measurement", *Measurement in Education*, No. 3. pp. 3-25.
16. Dubina, I.N. and Umpleby, S.A. (2005) "Applying methods of total management quality to improvement teaching and research work in a university", in *Managing Universities and International Cooperation*, Omsk, Omsk Pedagogical Univ. Press, 2005, pp. 63-70.
17. Dubina, I.N. (2004) "Employees' creativity and organizational innovativeness as work effectiveness factors", *The Progress of Contemporary Science*, No. 5 (supplement 1). pp. 358-360.
18. Dubina, I.N. (2004) "Assessment of employees' creative potential and its impact on work effectiveness", *The Progress of Contemporary Science*, No. 3.
19. Dubina, I.N. (2003) "Creativity in the practice of the contemporary business", *Altai State University Bulletin*, No. 2, pp. 14-17.
20. Dubina, I.N. (2003) "Creative decision support systems and their applications in science, education and business", *Information Technologies in Science, Education and Business*, Vol. 32, No. 1, pp. 390 – 391.
21. Dubina, I.N. (2003) "The trends and problems of the development of economic and management theories of creativity", in *The Problems of Science, Education and Stable Social and Economic Development in the Beginning of the 21st Century*. Chimkent: South-Kazakhstan Univ. Press. pp. 94-97.
22. Dubina, I.N. (2003) "The future trends of creative economic education. Should we teach creativity for economists?", in *The System of Continuous Economic Education: Problems and Future Trends*. Barnaul: Altai Univ. Press.
23. Dubina, I.N. and Bulatova, G.A. (2003) "Innovative approaches to management as factors of the effectiveness improvement of forming and using employees' creativity", in *Regional Management*. Vol.2. G-Altai: G-Altai Univ. Press. pp. 105-110.
24. Dubina, I.N. (2003) "Creative decision support systems: principles, functions and applications", in *Information Economy and Dynamics of Transition Processes*. Barnaul: Altai Univ. Press, pp. 254-263.
25. Dubina, I.N. (2003) "Creativity management as a paradigm of the contemporary corporation management", in *The Western Siberia: Region, Economy, Investment*. Barnaul: Altai Univ. Press. pp. 160-163.
26. Dubina, I.N. (2002) "Creativity management and its trends in Russia", in *Regional Management*. Vol.2. G-Altai: G-Altai Univ. Press. pp. 25 – 26.
27. Dubina, I.N. (2002) "Creativity in work: control problem statement", *Proceedings of Moscow Government Academy of Entrepreneurship*, No. 1. – pp. 22 – 24.
28. Dubina, I.N. (2002) "On the question of creativity and labor relations", in *Transition Economy*. Barnaul: Altai Univ. Press. pp.. 74-83.
29. Dubina, I.N. and Oskorbin, N.M (2002) "The problem of controlling imitative and creative elements in labor processes", *Altai State University Bulletin*, No. 2, pp. 98-100.

30. Dubina, I.N. (2002) "Labor evolution: from constraints to creativity", in *Philosophical Descripts*. Vol. 2. Barnaul: Altai Univ. Press. pp. 57-69.
31. Dubina, I.N. (2002) "The problem of employees' creativity management in social and economic systems", in *Economics and Information: Theory, Models and Technologies*. Barnaul, Altai Univ. Press, pp. 121-126.
32. Dubina, I.N. and Oshkalo, V.V. "Test technologies as a way of students' knowledge control and training: on the question of the limits of applications", in *Innovation Technologies in Economic Education*. Barnaul: Altai Univ. Press. pp. 137-144.
33. Dubina, I.N. (2001) "Poly-subject communication in creativity", in *Tolerance and Poly-Subject Sociality*. Ekaterinburg: Ural State Univ. Press. pp. 146-150.
34. Dubina, I.N. and Goloborodova, T.N. (2000) "Postmodernist discourse of creativity", *Altai State University Bulletin*, No. 4. pp. 57-59.
35. Dubina, I.N. (2000) "On socio-cultural and personal aspects of creativity", *Omsk State University Bulletin*, No.3. pp. 42-47.
36. Dubina, I.N. and Bublikov, B.V. (2000) "The evaluation of innovation project investment profitability: application of computer simulation", in *Regional Agrarian-Industrial Complex: Problems and Solutions*. Barnaul: Altai Agricultural Univ. Press. pp. 58-69.
37. Dubina, I.N. and Sokolova, O.N. (2000) "Innovation as an economic category: facets of meaning and definition problems", in *Management and Marketing in Market Relation System*. Vol. 1. Barnaul: Altai Univ. Press.
38. Dubina, I.N. (1999) "The modern telecommunication art: raising a new creativity paradigm", *Altai State University Bulletin*, No.4. pp. 125-128.
39. Dubina, I.N. (1997) "On the problem of creativity mystification", *Altai State University Bulletin*, No.2. pp. 91-94.
40. Dubina, I.N. (1997) "Creativity variety in a researcher mind", in *Mind Metamorphosis*. Barnaul: Altai Univ. Press. pp. 61-78.